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Kim Amrine is a lawyer and a diversity consultant who specializes in providing diversity, equity, and inclusion consulting to law firms, corporations, and other organizations. She is the founder and principal owner of Kim Amrine Consulting, LLC.

Ms. Amrine started her career as a complex business litigator at Frost Brown Todd, LLC. She became a partner at the firm and then transitioned into leading its diversity and inclusion work, which she did for over 15 years. As the firm's Chief Diversity Officer, she implemented numerous equitable systems and processes including bias interrupters in the recruiting, evaluation, leadership-appointment, and compensation processes. She also developed and led numerous innovative programs, including pipeline programs starting as early as the 7th grade, scholarship and internship programs, leadership DEI scorecards tied to compensation, and a transparent DEI survey to measure the firm's culture and benchmark progress.

Ms. Amrine has trained over 1,500 people on a variety of topics including unconscious bias, microaggressions, and allyship. She has experience consulting with and speaking to a variety of industries, including manufacturing, the

military, and professional sports. She is passionate about leveraging her position as a white-adjacent leader to help other individuals, organizations, and communities develop strategies for a more diverse, equitable, and inclusive culture.

Ms. Amrine has been recognized as a "DEI Champion" and one of the "Top 12 Business Women" by the National Diversity Council, and she is a recipient of the Ohio Women's Bar Association Diversity & Inclusion Sponsor Award. She serves on the Board of Directors for the Summer Work Experience in Law and the Karen Wellington Foundation. She also serves on the survey committee for the National Association of Women Lawyers, and until recently she was on the Board of the Association of Law Firm Diversity Professionals.

Ms. Amrine is a graduate of George Washington University Law School and Northwestern University. She is also a breast cancer survivor, the mother of two amazing daughters, and the wife of the Senior Staff Attorney for the United States Court of Appeals for the Sixth Circuit.
